

Shared vision for Reconciliation

The Apiary Fellowship's vision for Reconciliation is an Australia where all communities walk alongside in respect, empathy, harmony, and equity, where children heal, embrace and celebrate diverse cultural learnings.

In practice, this looks like a Fellowship that is representative of the communities we work with, and whose members lead a culturally secure environment that welcomes in and proactively cultivates First Nations and Torres Strait Islander and other culturally diverse leaders from the ECEC system.

Watch the Apiary Promise to Children video [here](#).

We take up the invitation of the Uluru Statement from the Heart to collaborate and walk alongside each other in our two-way cultural learning journey. Apiary Fellows are realising our vision for Reconciliation by:

- Acknowledging First Nations and Torres Strait Islander peoples' deep connections with Country, waters, and communities
- Acknowledging First Nations and Torres Strait Islander peoples' knowledge, their ways of being, diverse cultures and giving them the opportunity to share this within the Apiary
- Cultivating relationships with First Nations and Torres Strait Islander and other culturally diverse ECEC leaders in our communities and bringing them into the Apiary Fellowship
- Embracing the diverse and dynamic nature of First Nations and Torres Strait Islander cultures and supporting all children in the ECEC system to connect to culture

- Proactively supporting the self-determination of Australia's First Nations and Torres Strait Islander communities
- Disrupting unhelpful, entrenched patterns in ourselves and in the places where we work, and holding space to dialogue on issues to take us forward
- Recognising and accepting the true history of Australia, its strengths as well as the continuing impacts of colonialism and the removal of children from Kin, Country and Culture in the lives of First Nations and Torres Strait Islander people.

The Apiary recognises the importance of connecting children to the true history and culture of Australia. The Apiary believes that leaders in the early learning system have a role to play in supporting equity, healing and education. We want to amplify the voices of First Nations and Torres Strait Islander children, families, and their communities. We will do this through self-reflection and individual and collective commitment to improving the way in which we work and partner within and with the community.

We acknowledge our cultural journey is a continual learning process and that it will grow and change for us both individually and as a Fellowship. Our commitment mirrors our values of respect, courage, and children always at our centre and their rights to being, belonging and becoming.

We support the important work of the following organisations in leading healing, equity, voice, truth and treaty in Australia: [Reconciliation Australia](#), [SNAICC](#), [Healing Foundation](#) and [From the Heart](#).