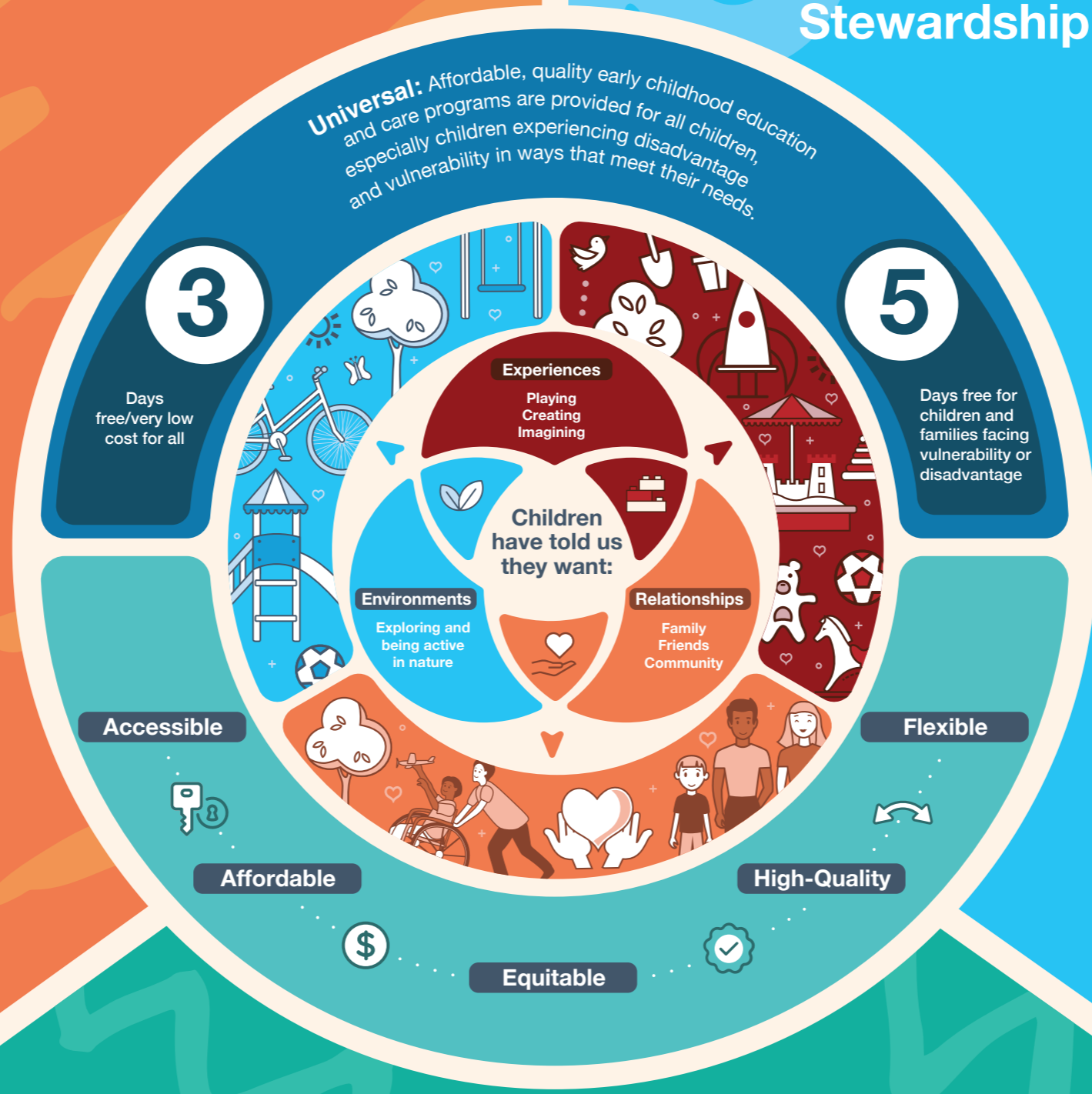


Develop the Workforce

- Improved wages and conditions to support attraction and retention
- Cultural competency to support inclusive services and workforce
- Attract and support Aboriginal and Torres Strait Islander people and culturally and linguistically diverse educators
- Professional qualifications, professional development and career development for quality pedagogy and practice

Embed System Stewardship

- Sector input to define objectives and priorities
- Regulations and Accountability measures focus on child safety
- Clear roles and responsibilities for system stewards including commonwealth, states and territories
- Evidenced-based policy making
- Shared decision making and feedback loops with Aboriginal and Torres Strait Islander people
- Feedback loops with children, families, workforce
- Establish ECEC Commission
- Support growth and sustainability of ACCOs



Enhance Funding Model











- Base level per capita funding to deliver universal access
- Equity funding to deliver inclusive services
- Supply side funding to support access
- Wage subsidy
- Universal preschool for all 3-and-4 year-olds
- New funding model for ACCOs

● Gap | ● Progressing







Mapping recommended reforms to key inquiries, strategies and reports









Improve workforce pay and conditions

-  Productivity Commission Interim Report into ECEC
-  ACCC Childcare Inquiry Final Report
-  Draft Early Years Strategy
-  Employment White Paper – Working Future
-  ACECQA National Workforce Strategy
-  10 Year Plan for Women's Economic Equality
-  Draft National Strategy Care and Support Economy
-  SA Royal Commission into ECEC
-  Inclusion Support Program Review - Final Report
-  The Front Project's 2023 Work and Play Report

Revise activity test

-  Productivity Commission Interim Report into ECEC
-  ACCC Childcare Inquiry Final Report
-  10 Year Plan for Women's Economic Equality
-  NSW Independent Pricing and Regulatory Tribunal Review into ECEC interim report
-  SA Royal Commission into ECEC
-  The Front Project's 2023 Work and Play Report







Boost service provision in unserved or underserved communities

-  Productivity Commission Interim Report into ECEC
-  ACCC Childcare Inquiry Final Report
-  Draft Early Years Strategy
-  Employment White Paper – Working Future
-  NSW Independent Pricing and Regulatory Tribunal Review into ECEC interim report
-  SA Royal Commission into ECEC







Enhance funding model

-  Productivity Commission Interim Report into ECEC
-  ACCC Childcare Inquiry Final Report
-  Draft Early Years Strategy
-  NSW Independent Pricing and Regulatory Tribunal Review into ECEC interim report
-  SA Royal Commission into ECEC
-  Inclusion Support Program Review – Final Report
-  Draft National Care and Support Economy Strategy








Implement system stewardship

-  Productivity Commission Interim Report into ECEC
-  ACCC Childcare Inquiry Final Report
-  Employment White Paper – Working Future
-  Draft National Care and Support Economy Strategy
-  SA Royal Commission into ECEC
-  NSW Independent Pricing and Regulatory Tribunal Review into ECEC interim report








Increase the number of high-quality services to reduce disadvantage & vulnerability

-  Productivity Commission Interim Report into ECEC
-  Draft Early Years Strategy
-  ACECQA National Workforce Strategy
-  Inclusion Support Program Review - Final Report
-  Draft National Care and Support Economy Strategy
-  SA Royal Commission into ECEC

Strengthen diversity and inclusion – Aboriginal, CALD, Children with additional needs

-  Productivity Commission Interim Report into ECEC
-  ACCC Childcare Inquiry Final Report
-  Draft Early Years Strategy
-  Inclusion Support Program Review - Final Report
-  Draft National Care and Support Economy Strategy
-  NSW Independent Pricing and Regulatory Tribunal Review into ECEC interim report
-  SA Royal Commission into ECEC

Improve flexibility for families

-  Productivity Commission Interim Report into ECEC
-  Draft Early Years Strategy
-  Employment White Paper – Working Future
-  SA Royal Commission into ECEC
-  Inclusion Support Program Review – Final Report
-  Draft National Care and Support Economy Strategy
-  The Front Project's 2023 Work and Play Report

Every child can access and participate in high-quality, culturally responsive ECEC, including preschool, to support their right to thrive, grow their sense of identity and connection to the world, and become confident and engaged learners

- Draft National ECEC Vision

the FrontProject

All children in Australia thrive in their early years. They reach their full potential, nurtured by empowered and connected families, who in turn are supported by strong communities

– Draft Early Years Strategy Vision

